SECURITIES AND EXCHANGE COMMISSION SEC FORM 17-C

CURRENT REPORT UNDER SECTION 17 OF THE SECURITIES REGULATION CODE AND SRC RULE 17.2(c) THEREUNDER

1. Date of Report (Date of earliest event reported)

Jun 30, 2025

2. SEC Identification Number

17514

3. BIR Tax Identification No.

000-599-760-000

4. Exact name of issuer as specified in its charter

RIZAL COMMERCIAL BANKING CORPORATION

- 5. Province, country or other jurisdiction of incorporation Philippines
- 6. Industry Classification Code(SEC Use Only)
- 7. Address of principal office

6819 Ayala cor. Gil J. Puyat Ave., Makati City Postal Code 0727

8. Issuer's telephone number, including area code

8894-9000

9. Former name or former address, if changed since last report

Not Applicable

10. Securities registered pursuant to Sections 8 and 12 of the SRC or Sections 4 and 8 of the RSA

ı	Title of Each Class	Number of Shares of Common Stock Outstanding and Amount of Debt Outstanding			
	Common	2,419,536,530			

11. Indicate the item numbers reported herein

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The Exchange does not warrant and holds no responsibility for the veracity of the facts and representations contained in all corporate disclosures, including financial reports. All data contained herein are prepared and submitted by the disclosing party to the Exchange, and are disseminated solely for purposes of information. Any questions on the data contained herein should be addressed directly to the Corporate Information Officer of the disclosing party.





Rizal Commercial Banking Corporation RCB

PSE Disclosure Form 4-8 - Change in Directors and/or Officers (Resignation/Removal or Appointment/Election)

References: SRC Rule 17 (SEC Form 17-C) and

Section 4.4 of the Revised Disclosure Rules

Subject of the Disclosure

Appointment/Promotions approved in the June 30, 2025 Board Meeting (SVPs and up)

Background/Description of the Disclosure

June 30, 2025 Board approval of the following:

- 1. Appointment of Mr. Reginaldo Anthony B. Cariaso as Director and President and Chief Executive Officer effective July 1, 2025 (Subject to BSP/other regulatory approvals, as may be required)
- Mr. Cariaso will replace President and CEO Eugene S. Acevedo, who is retiring effective June 30, 2025.
- 2. Promotion/appointment of Officers effective July 1, 2025 (subject to BSP/other regulatory approvals, as may be required):

From First Vice President to Senior Vice President 1

John Edward F. Alabastro Ma. Lylah Crispena S. Ballaran

Resignation/Removal or Replacement

Name of Person	Position/Designation	Effective Date of Resignation/Cessation of term (mmm/dd/yyyy)	Reason(s) for Resignation/Cessation
Eugene S. Acevedo	President and Chief Executive Officer	Jun 30, 2025	Retirement

Election or Appointment

Name of Person	Position/Designation	Date of Appointment/Election (mmm/dd/yyyy)	Effective Date of Appointment Election (mmm/dd/yyyy)	Shareholdings in the Listed Company		Nature of Indirect
				Direct	Indirect	Ownership
Reginaldo Anthony B. Cariaso	Director and President and Chief Executive Officer	Jun 30, 2025	Jul 1, 2025	-	-	-

Promotion or Change in Designation

Name of Person	Position/Designation		Date of Approval	Effective Date of Change	Shareholdings in the Listed Company		Nature of Indirect
	From	То	(mmm/dd/yyyy)	(mmm/dd/yyyy)	Direct	Indirect	Ownership
John Edward F. Alabastro	First Vice President	Senior Vice President 1	Jun 30, 2025	Jul 1, 2025	-	-	-
Ma. Lylah Crispena S. Ballaran	First Vice President	Senior Vice President	Jun 30, 2025	Jul 1, 2025	-	-	-

Other Relevant Information

Amendment to include in the table the appointment of Reginaldo Anthony B. Cariaso as Director.

Please see attached.

Filed on behalf by:

Name	Rosanna Espiño
Designation	Assistant Corporate Secretary

SECURITIES AND EXCHANGE COMMISSION SEC FORM 17-C

CURRENT REPORT UNDER SECTION 17 OF THE SECURITIES REGULATION CODE AND SRC RULE 17.2(c) THEREUNDER

- 1. <u>June 30, 2025</u>
 Date of Report (Date of earliest event reported)
- 2. SEC Identification Number 17514 3. BIR TIN 000-599-760-000
- 4. <u>RIZAL COMMERCIAL BANKING CORPORATION</u>

 Exact name of registrant as specified in its charter
- 5. Philippines 6. (Sec Use only)
 Province, country or other
 jurisdiction of incorporation Industry Classification Code
- 7. 6819 Ayala cor. Gil J. Puyat Ave., Makati City
 Address of principal office
 Postal Code
- 8. $\frac{8894-9000}{\text{Registrant's telephone number, including area code}}$
- 9. <u>Not Applicable</u> Former name or former address, if changed since last report
- 10. Securities registered pursuant to Sections 4 and 8 of the RSA

Number of Shares of Common Stock

Title of Each Class

Common Stock, P10.00 par value

Number of Shares of Common Stock

Outstanding and Amt. of Debt O/S

2,419,536,530 (as of Jun. 30, 2025)

11. Indicate the item numbers reported herein: Item 9

Item 9. Other Events.

Please be advised of the significant item approved by the Board of Directors at the regular meeting held on June 30, 2025.

- 1. Appointment of Mr. Reginaldo Anthony B. Cariaso as Director and President and Chief Executive Officer effective July 1, 2025 (Subject to BSP/other regulatory approvals, as may be required)
 - Mr. Cariaso will replace President and CEO Eugene S. Acevedo, who is retiring effective June 30, 2025.
- 2. Promotion/appointment of Officers effective July 1, 2025 (subject to BSP/other regulatory approvals, as may be required):

From First Vice President to Senior Vice President 1

John Edward F. Alabastro Ma. Lylah Crispena S. Ballaran

SIGNATURES

Pursuant to the requirements of the Securities Regulation Code/ the Revised Securities Act, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

RIZAL COMMERCIAL BANKING CORP.
Registrant

Date: June 30, 2025

ROSANNA E. ESPIÑO

Assistant Corporate Secretary